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**Individual report regarding point thirteen of the Agenda of the General Shareholders' Meeting on the re-election of Ms. Laura González Molero as independent external director, prepared by Viscofan, S.A.'s Board of Directors.**

## 1. Introduction

This supporting report is formulated and approved by the Board of Directors of Viscofan, S.A. ("Viscofan" or the "Company"), at its meeting held on 26 February 2026 in accordance with the provisions of article 529 decies of the *Corporate Enterprises Act* and also for the purposes of article 518.e) of the same act, regarding the proposal for re-election as director, by the General Shareholders' Meeting scheduled for Thursday 23 April 2026, at first call, and Friday 24 April 2026, at second call, of Ms. Laura González Molero as independent external director for the statutory period of four years.

This report assesses the individual professional and biographical profile of the candidate and the other information required by current legislation and by the Company's governance regulations.

## 2. Proposal of the Appointments, Remuneration and Sustainability Committee

As per article 529 decies.6 of the Corporate Enterprises Act, and with the Company's corporate governance regulations and recommendation 14 of the Code of Good Governance for Listed Companies, Viscofan's Appointments, Remuneration and Sustainability Committee (the "Committee") issued on 22 January 2026 a framework report on the appointment and re-election of members of the Board of Directors at the Ordinary General Meeting of Shareholders of 2026 and, based on it, the proposal for the re-election of Ms. Laura González Molero as a director of the Company with the qualification of independent external director, for the statutory period of four years.

For the purposes of preparing this report, the Board of Directors has assessed the report of the Commission, which it endorses in its entirety and which contains in summary:

- The professional and biographical profile of Ms Laura González Molero.
- Justification of the proposal for re-election as a member of the Board of Directors and other positions.
- Duration.
- Category of director to which she is entitled

Moreover, if Ms. González Molero was, where appropriate, reelected as a director, the Board of Directors, based on the report issued by the Committee, shall submit her appointment as a member of the Company's Audit Committee for approval.

## 3. Proposed resolution

The proposed resolution submitted for approval by the General Shareholders' Meeting is as follows:

**Thirteenth. –** Re-election as director of Ms. Laura González Molero, with the category of independent external director, for the statutory period of four year

*To re-elect Ms. Laura González Molero as director for the statutory period of four years. The re-election of the director, as independent external director, is submitted by the Board of Directors to the General Shareholders' Meeting upon a proposal from the Appointments, Remunerations and Sustainability Committee.*

The Committee's report is attached as an annex.

**ANNEX**

**Individual report concerning the re-election of Ms Laura González Molero prepared by the Appointments, Remunerations and Sustainability Committee of Viscofan, S.A.**

## 1. Introduction

This justifying report has been prepared by the Appointments, Remunerations and Sustainability Committee (the "Committee") of Viscofan, S.A. ("Viscofan" or the "Company"), at its meeting held on 22 January 2026 in accordance with the provisions of article 529 decies of the *Corporate Enterprises Act* and also for the purposes of article 518.e) of the same law, in relation to the re-election as director of Ms. Laura González Molero.

This report assesses the individual professional and biographical profile of the candidate and other information required by current legislation and by the Company's governance regulations.

## 2. Professional and biographical profile of Ms. Laura González Molero

Holds a Degree in Pharmacy, specialising in industry, from the Universidad Complutense de Madrid, an Executive MBA from the IE Business School awarded in 1999, and has taken advanced courses in prestigious international academic institutions such as Insead, IMD and Harvard.

She has held top executive positions in major international corporations in the Healthcare and Chemical sectors in Europe and America.

She was Chairwoman for Latin America at Merck Serono Biopharmaceuticals and Bayer Healthcare, performing her functions in Brazil and the United States, where she was responsible for more than two thousand five hundred employees and managed business figures exceeding one billion dollars, which has made her an international reference in these sectors. Her work as an executive has been recognised on numerous occasions.

She has also been an Independent Director of Bankia SA until its merger with Caixabank, Banco Sabadell SA, Acerinox S.A., Ezentis SA and Calidad Pascual.

Between 2010 and 2016 she was an Independent Director of Viscofan and a member of its Appointments and Remuneration Committee, where she carried out important work in promoting and consolidating the functions of said Committee, in addition to bringing diversity to the Board's decision-making through her participation in the various debates and deliberations where her criteria and opinion have contributed to the development of the Viscofan Group until the conclusion of her mandate as an independent director in 2016, when her professional commitments prevented her from considering her renewal as a director.

She is currently President of DKV, President of the Association for Management Progress (ApD) and member of the Advisory Council of ISS in Spain.

**3. Justification of the proposal for re-election as a member of the Board of Directors and other positions**

Ms González Molero was an independent director of Viscofan from 2010 to 2016 and a member of the Appointments and Remunerations Committee, until her professional commitments prevented her from considering her renewal as a director at that date. In 2018, when she once again had availability to occupy the post, she was proposed and chosen by the General Shareholders' Meeting on 25 May of that year for a new term of four (4) years. having been re-elected again by the General Shareholders' Meeting of April 29, 2022, and whose renewal is now proposed. The Committee has verified that Ms González Molero meets the requirements established by law and by the Company's rules of governance to be re-elected and hold the position of director and is neither directly or indirectly affected by any incompatibility, prohibition or conflicts of interest with corporate interests that may impede her appointment. Moreover, the candidate's effective availability to provide the dedication required to perform the duties of the position has been verified.

Ms. González Molero, in her first stage as an independent Director and in her current mandate, has contributed very satisfactorily to the Group's development and sustainable growth, through her post as a member of the Board of Directors and as a Committees member. Since her appointment as Director in 2018, Ms. González Molero has been a member of the Audit Committee, and Chair of said Committee from April 24, 2020 to April 24, 2024, a position from which she developed and promoted the functions of the Committee in a very satisfactory manner in an increasingly demanding environment in terms of risk supervision and guarantee of the integrity of the financial and non-financial information, to highlight some of the challenges that concern the Commission. Ms. González Molero has also been a member of the Appointments, Remuneration and Sustainability Committee since April 18, 2024.

If Ms González Molero was re-elected as director, the Committee has also verified her suitability, competence and experience to continue as a member of the Audit Committee and the Appointments, Remuneration and Sustainability Committee.

**4. Duration.**

The re-election is proposed for the statutory period of 4 years.

**5. Category of director to which it must be attached**

Ms. Laura González Molero, if her re-election is approved, shall continue to hold the position of independent external director.